

DATA PROTECTION INFORMATION IN ACCORDANCE WITH ART. 13 GDPR

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| <i>Data controller for the purposes of GDPR:</i> | <i>Tadano Demag GmbH Europaallee 2 66482 Zweibrücken</i> |
| <i>Data protection officer for the data controller:</i> | <i>Dr. Karsten Kinast, LL.M. KINAST Rechtsanwaltsgesellschaft mbH Hohenzollernring 54, 50672 Köln</i> |
| <i>Purpose and legal basis of data processing:</i> | <i>Data is collected and processed solely for the purpose of processing and reviewing your application documents with the aim of determining your suitability for the position we are offering. Your data will not be used for other purposes.</i> <i>Since your personal data are necessary for the decision on the establishment of an employment relationship, the legal basis for the collection and processing of your data shall be Section 26 of the new German Federal Data Protection Act (BDSG-Neu) in conjunction with Art. 6 Para. 1 lit. b GDPR.</i> |
| <i>Duration of storage</i> | <i>We keep your application documents for a period of six months and subsequently delete them if an employment relationship has not been established. You can object to this processing by contacting career-germany@tadano.com informally.</i> |

Rights of data subjects and right of appeal to the supervisory authority

If the respective legal requirements are met, you are entitled to the following rights under the General Data Protection Regulation:

Right of access by the data subject (Art. 15 GDPR), right to rectification (Art. 16 GDPR), right to erasure (Art. 17 GDPR), right to limitation of processing (Art. 18 GDPR) and right to data portability (Art. 20 GDPR). Pursuant to Art. 77 GDPR, you have the right to complain to the supervisory authority if you are of the opinion that the processing of your personal data is not lawful. The address of the supervisory authority responsible for our company is:

Der Landesbeauftragte für den Datenschutz und die Informationsfreiheit Rheinland-Pfalz

Postfach 30 40

55020 Mainz

Email: poststelle@datenschutz-rlp.de

*Please do not hesitate to contact us if you have any questions.
Terex Cranes Germany GmbH and the future Tadano Demag GmbH at the Zweibrücken site*